

**EEO Public File Report**  
**WNEO Alliance/WEAO Akron**  
**June 1, 2025-May 31, 2026**

**Positions Filled**

**Development Operations Manager**

Hire date: 07/01/2025

Posting sources: 3 (Indeed.com, PBS Western Reserve website, PBS Western Reserve social media)

30 resumes were received through Indeed.com

Phone interviews: 4 (received through Indeed.com)

In-person interview: 4 (received through Indeed.com)

Final candidate came from Indeed.com

**Initiatives**

<b>Initiative (Pick four to be completed over two-year period)</b>	<b>Date/Description of activity</b>	<b>Personnel responsible</b>
participation in at least four (4) events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities;	Society of Broadcast Engineers NE Ohio Chapter 70 – Chair; attended Midwest Broadcast & Multimedia Technology Conference (Fall, 2025)	Blake Thompson
	Ohio Educational Technology Conference: Feb 11, 2026	Holly Cartwright
	Knight Media Summit: Feb 10-12, 2026	Natalie Pillsbury
	2025 NETA Conference	All staff – virtual; September 13-17, 2025

establishing an internship program designed to assist members of the community to acquire skills needed for broadcast employment;	PBS Western Reserve hired six interns during this period. They worked in Production, Educational Services and Marketing.	Ryan Donchess Holly Carwright Lindsay Kuntzman
establishing training programs designed to enable station personnel to acquire skills that may qualify them for higher level positions;	4 AI Summit: October 17  Darden Core for Public Media	Holly Cartwright  Sophia Gillespie and Ariel Whitt
Participation in job banks, Internet programs, and other programs designed to promote outreach generally ( <i>i.e.</i> , that are not primarily directed to providing notification of specific job vacancies)	Kent Heritage Festival – PBS Western Reserve table with information about the organization and resources for families and children: July 3, 2026	Lindsay Kuntzman Stephanie Pacifico

**Recruitment Sources and Contact Information:**

**Indeed.com:** 7501 North Capital of Texas Highway, Building B Austin, TX 78731

**PBS Western Reserve social media and website:** Julie Wheeler; HR Business Partner; Clarity HR; [Julie@ClarityHR.com](mailto:Julie@ClarityHR.com) and Kim Holm, Chief Marketing Officer, PBS Western Reserve; [kholm@pbswesternreserve.org](mailto:kholm@pbswesternreserve.org).