

EEO Public File Report
WNEO Alliance/WEAO Akron
June 1, 2022-May 31, 2023

Full-time jobs filled by station employment unit during the previous year, identified by job title:

Corporate Support Manager

Hire date: 2/27/2023

Posting sources: 4 (Indeed, CPB website, and PBS Western Reserve website, PBS Western Reserve social media)

- 1 resume PBS Western Reserve Website
- 42 resumes via [Indeed.com](https://www.indeed.com)

Round 1 interviews: 7

Round 2 interviews: 4

Final candidate came from [Indeed.com](https://www.indeed.com)

Administrative Assistant

Hire date: 10/10/2022

Posting sources: 4 (Indeed, CPB website, and PBS Western Reserve website, PBS Western Reserve social media)

- 105 resumes all from [Indeed.com](https://www.indeed.com)

Round 1 interviews: 12

Round 2 interviews: 6

Final candidate came from [Indeed.com](https://www.indeed.com)

Member Services Rep

Hire date: 9/06/2022

Posting sources: 4 (Indeed, CPB website, and PBS Western Reserve website, PBS Western Reserve social media)

- 99 resumes all from [Indeed.com](https://www.indeed.com)

Round 1 interviews: 12

Round 2 interviews: 9

Final candidate came from [Indeed.com](https://www.indeed.com)

Educational Services Project Manager

Hire date: 6/27/22

Posting sources: 3 (Indeed, educational email listserv and PBS Western Reserve website)

- 30 resumes from [Indeed.com](https://www.indeed.com)
- 14 resumes from educational email listserv

Round 1 interviews: 7

Round 2 interviews: 3

Final candidate came from [Indeed.com](https://www.indeed.com)

The following *Prong 3* initiatives were implemented during the previous year (complete 4 initiatives in a two year period):

Initiative (Pick four to be completed over two year period)	Date/Description of activity	Personnel responsible
participation in at least four (4) job fairs by station personnel who have substantial responsibility in making hiring decisions;	Trumbull County Career Tech Center - Career Fair - Feb. 2023 Women in Business Summit - April 2023	Ryan Donchess Jeff Good Trina Cutter
participation in at least four (4) events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities;	Ohio Business Professionals of America Region 11 competition Judge - Jan. 2023 Mayor's Youth Leadership Council Teen Leadership Workshop - Aug. 2023 KSU Digital Video Editing Instructor - Sept.-Dec. 2022 Ohio Educational Technology Conference - February 2023	Ryan Donchess Fred Barrett Fred Barrett Ryan Donchess Jeff Good Holly Cartwright
establishing an internship program designed to assist members of the community to acquire skills needed for broadcast employment;	Production intern April 2022 to present - Sophia Gillespie Production intern - Jan. 2023 to present - Anna Spagnolo	Ryan Donchess
participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;		
establishing training programs designed to enable station personnel to acquire skills that may qualify them for higher level positions;	PBS Data Literacy Bootcamp Aug. 2022 LCMP Training - Aug. 22 - Dec. 22 Preventing Harassment and	Ryan Donchess Stephanie Virgallito Kim Holm Pam Andrews

	Discrimination - May 2023 Your Marketing Roadmap - June - Sept. 2022	Paula Cline
participating in at least four (4) events or programs sponsored by educational institutions relating to career opportunities in broadcasting;	PBS Annual Meeting-May 2023 Mayor's Youth Leadership Council Teen Leadership Workshop - Aug. 2023	Stephanie Virgalitto Kim Holm Fred Barrett