

**EEO Public File Report  
WNEO Alliance/WEAO Akron  
June 1, 2018-May 31, 2019**

Full-time jobs filled by station employment unit during the previous year, identified by job title:

***Coordinator, Educational Services***

Jobs postings were also included on Western Reserve Public Media’s website at [www.westernreservepublicmedia.org](http://www.westernreservepublicmedia.org), Western Reserve’s Facebook page as well as Western Reserve’s Twitter page and Indeed.com

Interviewed 1 candidate from the posting on Western Reserve Public Media’s website and/or social media postings.

**The following *Prong 3* initiatives were implemented during the previous year:**

Initiative (Pick four to be completed in two year period)	Date/Description of activity	Personnel responsible
participation in at least four (4) job fairs by station personnel who have substantial responsibility in making hiring decisions;	3/27/19 YSU Career Fair 10/05/18 KSU Trumbull Career Fair	Jeff Good
participation in at least four (4) events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities;	04/18/19 Summit Academy Career Fair 3/20/19 Trumbull Career and Tech - Multimedia Advisory Council Meeting 4/15/19 Trumbull Career and Tech - Career Day Presentation	Gary Manke Heather Smith  Jeff Good  Jeff Good
establishing an internship program designed to assist members of the community to acquire skills needed for broadcast employment;		
participation in scholarship	OAB Scholarship Program -	Trina Cutter

<p>programs designed to assist students interested in pursuing a career in broadcasting;</p>	<p>Annually staff is encouraged to share information about a scholarship program available through the Ohio Association of Broadcasters, in which Western Reserve is a member.</p>	
<p>establishing training programs designed to enable station personnel to acquire skills that may qualify them for higher level positions;</p>	<p>Training Opps available to all employees. Participating employees listed in the personnel column.</p>	<p>Marybeth, Terry, Paula K., Ryan, Debra, Brandon, Trina, Jeff, Tony all received training opportunities during the reporting period</p>
<p>participating in at least four (4) events or programs sponsored by educational institutions relating to career opportunities in broadcasting;</p>	<p>2018-2019 MCESC Business Advisory Council 2/28/19 Success Bound Conference</p>	<p>Jeff Good  Jeff Good</p>